



Curacao Dry-dock Company Inc. (CDM N.V.) is a member of the CDM group of companies resorting under CDM Holding Inc. The company is one of the largest yards in the Caribbean, boasting a variety of ship repair and maintenance services, and continues to be the first choice in the Caribbean and South America. The human resources component is a key success metric in the activities of the company. Therefore, at all times CDM N.V. strives to attract qualified personnel. At present Curacao Dry-dock Company Inc. has a vacancy for a qualified candidate to fulfil the position of:

Production Manager (PM)

The Production Manager works in a team of managers and is responsible for all production processes of the company. The position reports to the Chief Operating Officer (COO).

Responsibilities:

- Planning, organizing, directing and coordinating the activities of the following departments: Mechanical, Pipefitting, Steel, Hull Treatment, Electrical, Transport, Production Support Services, Resources and Planning;
- Accomplishes departmental results by communicating job expectations; planning, monitoring, and appraising job results; coaching employees; developing personal growth; developing, coordinating and enforcing systems, policies, procedures, and productivity standards, within a safe and secure work environment;
- Accomplishes financial objectives of the department by forecasting requirements; preparing an annual budget; scheduling expenditures; analysing variances and initiating corrective actions;
- Maintains quality service by enforcing quality and customer service standards; analysing and resolving quality and customer service problems; identifying trends and recommending system improvements.

Requirements:

- Bachelor' degree in mechanical engineering, maritime engineering or equivalent level. Experience in ship repair or shipbuilding activities is an advantage;
- Proven track record of work and management experience in industrial or similar environments, with keen knowledge of mechanical and/or naval engineering;
- Outstanding communication skills with fluency in English and Papiamento; Spanish, Dutch and other languages are advantages.

Skills/Qualifications: Performance Management, Project Management, Coaching, Supervision, Quality Management, Results Driven, Developing Budgets, Developing Standards, Foster Teamwork, Handles Pressure, Giving Feedback.

Information and application: You may contact Mr. Errol Martina, Managing Director N.V. Curaçaoese Dok Maatschappij telephone: 7330000 for more information. **Only those who comply with the requirements are invited to email their application letter and CV in English to the HR department**, Mr Q. Hamen at: recruitment@cdmnv.com before November 15th, 2014.



Curacao Drydock Company, Inc.

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